



# Employee Focused. Remarkable people choose to grow their careers with us. Experience the SB Difference.

## EXPERIENCE EXCELLENCE



- Nationally recognized as one of the top Public Accounting firms serving the insurance industry
- Recognized by clients for exceptional service through outstanding professionals

## BE A PART OF A TEAM



- Opportunity to be part of a collaborative, team-focused environment
- Superior client and employee retention
- Work with all levels of staff, including Partners, on day one

## DEVELOP PERSONALLY & PROFESSIONALLY



- Career advancement opportunities
- Ongoing personal and professional development to help reach your full potential
- Success Partner Program
- Coaching Program for new team members

## GET REWARDED FOR HARD WORK



- Competitive pay
- Profit-sharing bonus
- CPA exam study time, expense reimbursement, and passing bonus
- Spot bonuses
- Employee referral bonus

## ENJOY A GREAT COMPANY CULTURE

- Community impact through programs such as charity adoption, donations, and paid volunteer events
- Dress-for-your-day policy
- Relaxed, friendly atmosphere
- Annual busy-season bash
- Firm-sponsored happy hours
- Creative and fun social gatherings and competitions
- Travel opportunities



## TAKE CARE OF YOUR OVERALL WELLNESS

- Medical, dental, and vision insurance
- Flexible spending accounts
- Life and disability insurance
- 401(k) plan with employer contribution
- Employee wellness events



## BALANCE LIFE & WORK

- Paid time off (15-25 days/year)
- Remote work opportunities
- 8 paid holidays
- Fridays off in the summer
- Lower hours expectations than industry norms



## HAVE AN IMPACT

- Small, but mighty organization where your voice is heard
- Internal committee involvement for all employees
- Firm Partners ready, willing, and available to answer questions

